


Signed this 19th day of December, 2008, at NASA, George C. Marshall Space Flight Center, Marshall Space Flight Center, Alabama, subject to ratification of union membership and approval of Center management.

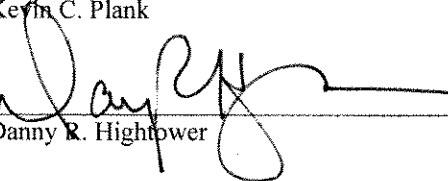
EMPLOYER
NASA, GEORGE C. MARSHALL SPACE
FLIGHT CENTER
MARSHALL SPACE FLIGHT CENTER,
ALABAMA

UNION
LOCAL 3434, AMERICAN FEDERATION
OF GOVERNMENT EMPLOYEES
AFL-CIO

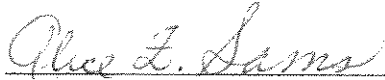
Negotiating Committee:


Negotiating Committee:



Kevin C. Plank


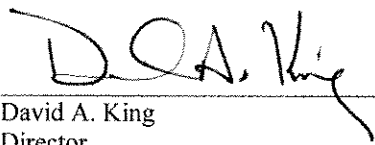
Danny R. Hightower



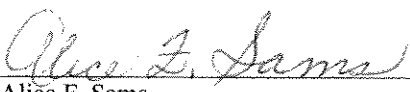
Alice F. Sams


James D. Young

IN WITNESS WHEREOF the parties have entered into this basic agreement this 19th day of December, 2008.



David A. King
Director
NASA, George C. Marshall Space Flight Center



Alice F. Sams
President, Local 3434
American Federation of Government
Employees, AFL-CIO

EFFECTIVE DATE: December 19, 2008

APPROVED BY NASA HEADQUARTERS: November 13, 2008